

Implementing Modern General Practice Access: an introduction

25 May 2023

Agenda

Topic	Speaker
Implementing modern general practice access	Dr Minal Bakhai , GP and Director for Primary Care Transformation, NHS England
Maximising your practice workflow	Dr David Triska , GP Partner, Witley and Milford Surgeries, Surrey
Folkestone, Hythe & Rural PCN	Dr Aravinth Balachandran , Clinical Director and GP Partner Andrew Gove , Digital Transformation Manager Folkestone, Hythe & Rural PCN
General Practice Improvement Programme	Dr Minal Bakhai , GP and Director for Primary Care Transformation, NHS England
Solihull Health Partnership	Dr Nish Patel , GP Executive Partner and Clinical Director, Solihull Health Partnership and GP Locality Lead, Birmingham & Solihull ICB.
Q&A	All

The primary care transformation team

Who we are

- We are clinically led and are a team with deep roots and experience in general practice.
- We're built on good foundations. The previous national Accelerate improvement programme and Time for Care programmes provided 'hands-on' support to practices:
 - 99% of practices rated the support provided by the Accelerate programme as 'good' or 'excellent'*
 - 91% of practices would recommend the programme to peers*

What we do

- We are evidence led.
- We find, evaluate, codify and share good practice.
- We support practices, PCNs and ICSs with guidance and training to improve and to realise the biggest benefit in the shortest time.
- We support collaboration, active learning and whole system improvement.
- We generate evidence to support the development of highly usable and accessible digital tools to support general practice transformation.

The current 'model' of general practice

For patients the current 'model' is:

- **Confusing**; things have changed and I'm not sure how it works now
- **Frustrating**; the 8am rush, told to call back tomorrow
- **Worrying**; will I get an appointment when I need one
- **Unfair**: first come first served allocation of appointments
- *Reflected in declining patient satisfaction with access*

For practices and staff the current 'model'

- Carries a sustainability risk in the face of increasing demand-capacity gap and risk of staff burnout.
- Carries an increased clinical risk from higher volumes and more complex patient needs.
- Means we're not able to see all demand and plan workload as effectively as we'd like.
- Means we're often not able to understand patient needs fully at the point of request.
- Means we're often not able to prioritise easily in a 'first come first served' approach
- These challenges are unequally distributed (eg. practices in deprived areas feeling them more intensely).

The 'new model of general practice' supports practices to be fairer, safer and more sustainable

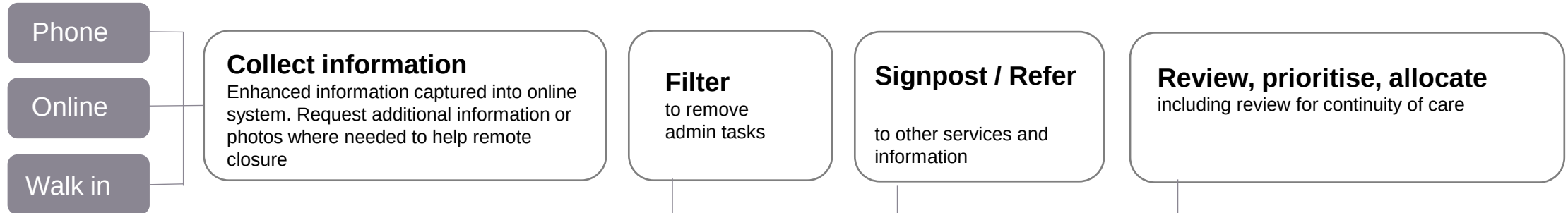
Objectives

See and understand all expressed demand and plan

Reduce avoidable appointments and support safer more equitable allocation of capacity

Make full use of a multi-professional team and improve the working environment

Process



Intervention

Admin

Self-serve

Refer community pharmacy

Refer to other primary or community services

Refer to VCSE services

Remote close via message (eg. SMS)

Schedule consultation (phone or face to face) via SMS link or phone.

Multi-professional team

Value created from 'new model'

Releasing GP time by identifying 'avoidable GP appointments'

- Opportunity identified with 16% of appointments being potentially avoidable.
- In the first phase they have managed to release on average 2.5% of GP appointments and 3.1% of nursing time were identified as avoidable and released

Elite Programme, analysis of 56,900 appointments).

Referral to pharmacy (CPCS)

- April 2022 – Feb 2023, 450,192 GP CPCS referrals were completed
- 4,534 practices have made at least one completed referral.
- Only 6% of referrals escalated back to general practice.

Reducing consultation frequency through improved continuity of care

- The duration between appointments is longer when patients see the Doctor they have seen most frequently over the last 2 years.
- Estimated 5.2% reduction on consultation numbers.
- The benefit is largest for older patients, those with multiple chronic conditions and mental health conditions.

Patient experience improved with modern general practice model

- 72% of patient contact in 'digital first' practices studied was started online.
- Patient preference for a face-to-face consultation was 12%.
- Practice resolved requests by telephone (50%), by message (35%), 15% face to face.
- Patient satisfaction is 6 percentage points higher than national average.

Upgrading to cloud based telephony

- 90% would recommend the change
- 60% agreed the number of complaints (about getting through) have reduced
- 70% agreed it made it easier to manage their workload

NHS Cloud based telephony pilots with 122 practices serving 1.1 million patients.

Sources:

- <https://www.health.org.uk/publications/access-to-and-delivery-of-general-practice-services>
- [Continuity of Care Increases Physician Productivity in Primary Care by Harshita Kajaria-Montag, Michael Freeman, Stefan Scholtes :: SSRN](#)
- Pilot of ELITE Programme using data to identify avoidable GP appointments – internal NHS study
- [Access to and delivery of general practice servicesA study of patients at practices using digital and online tools](#). Improvement Analytics Unit
- NHS Cloud based telephony pilots with 122 practices serving 1.1 million patients. Internal NHS study.
- [Elite Programme - pilot results](#)

Maximising your practice workflow



Dr Dave Triska

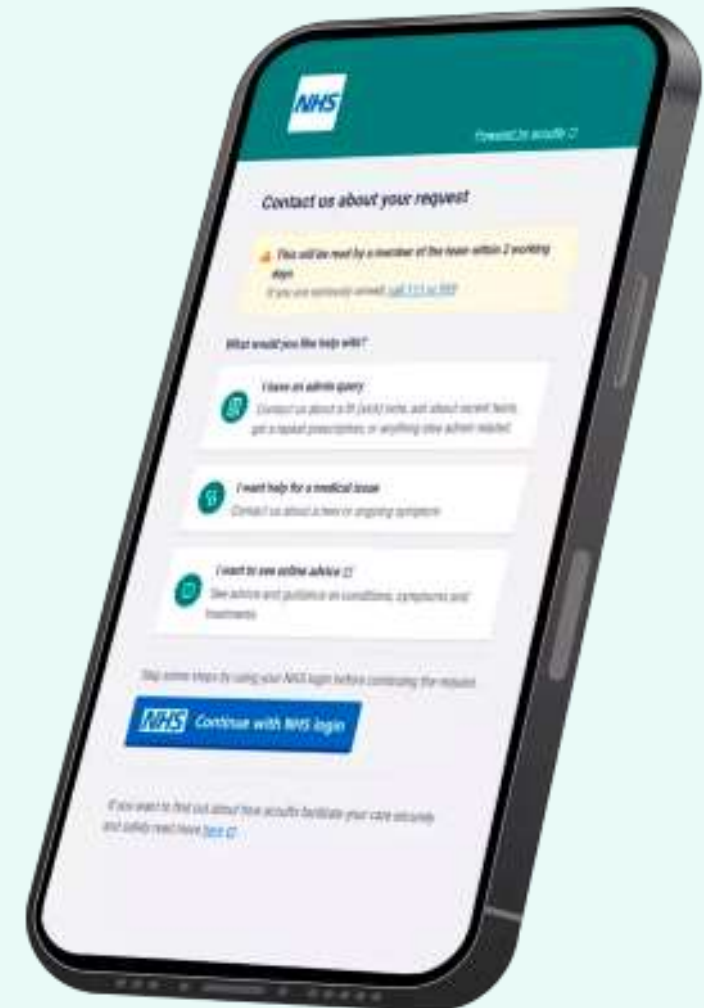
GP Partner Witley and Milford Surgeries, Surrey

Clinical Consultant at Accurx

My Practice

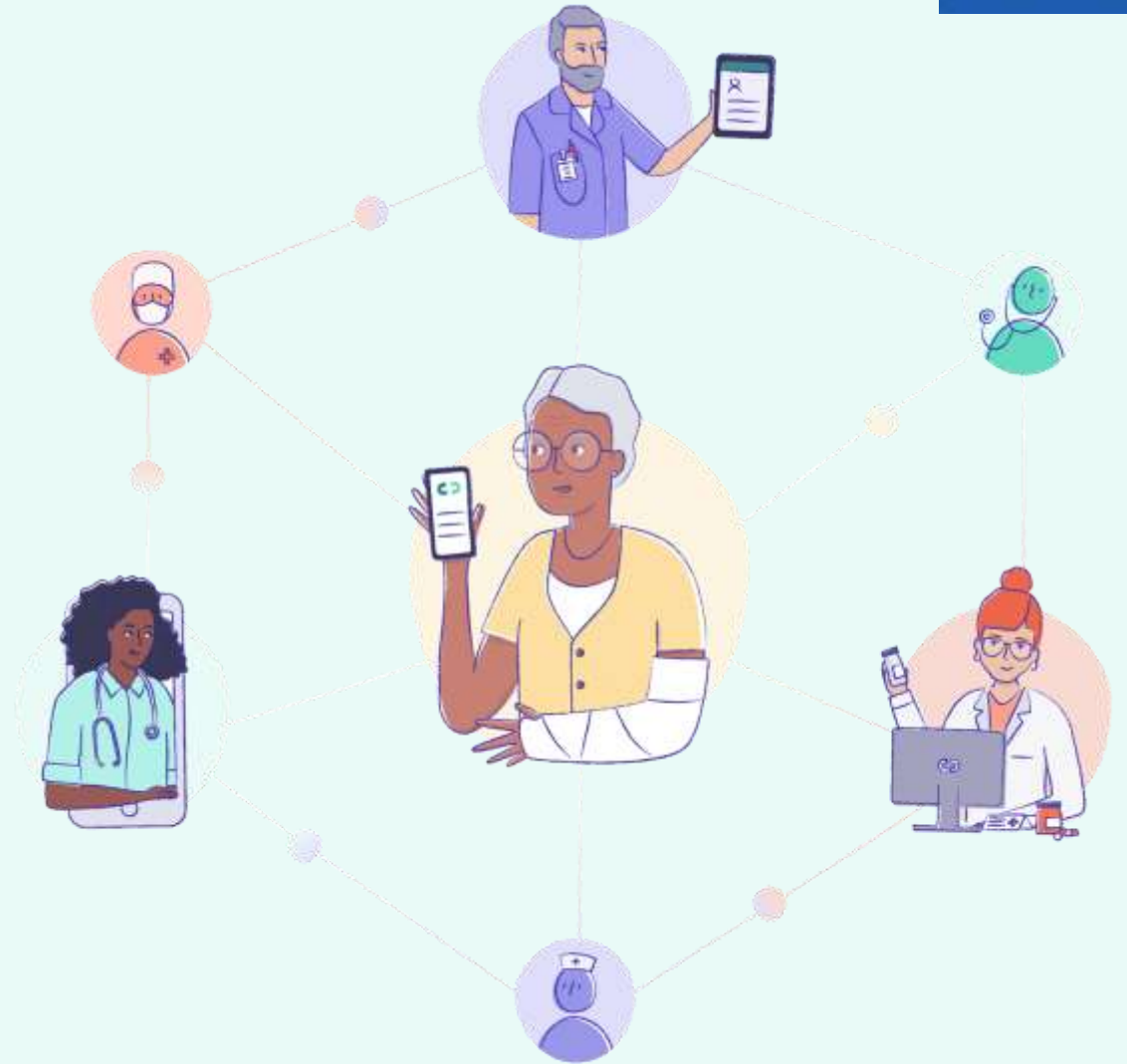
- 11,500 patient surgery
- Moved to remote 1st consulting in 2018
- Patient survey score up
- Patient safety incidents down
- Staff satisfaction up

One GP said last month 'I keep pinching myself and am waiting for the catch - it doesn't come!'



The Day

- 25 appointments/day
 - No extras
 - Visits within session
 - 15/30/45 min flexy length
- GP in Charge Role
 - Live case sharing
 - Open door support



Why Change?

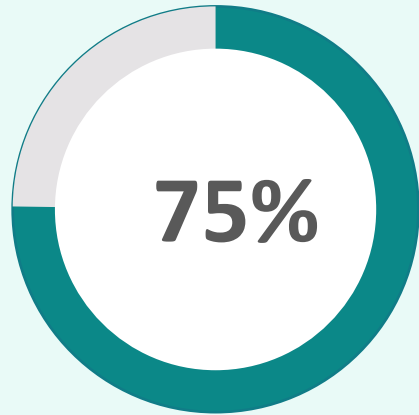
Isn't it safer to keep what works?

- There aren't enough clinicians
- More patient demands
- We need to get time back from somewhere
- Creating time means we can do 'proper' care for patients who need us
- Training a population in remote led care has unlocked chronic disease management



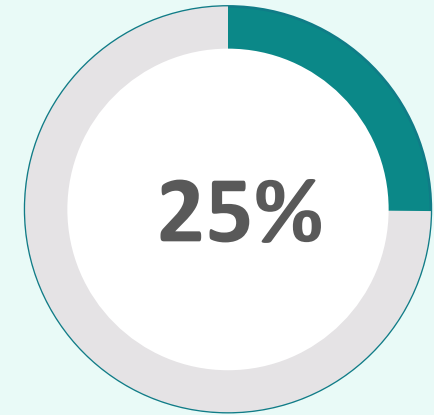
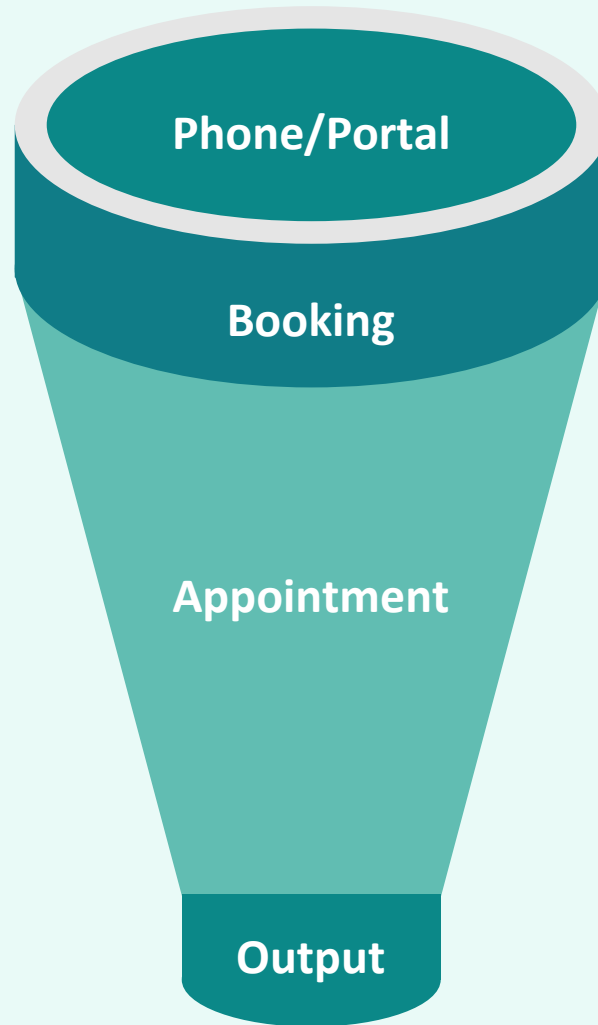
Make your life better - or it won't work

Current Model



GP Time

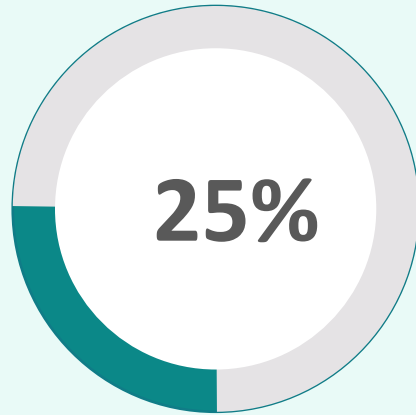
Reception/Appointments/Admin



Patient Time

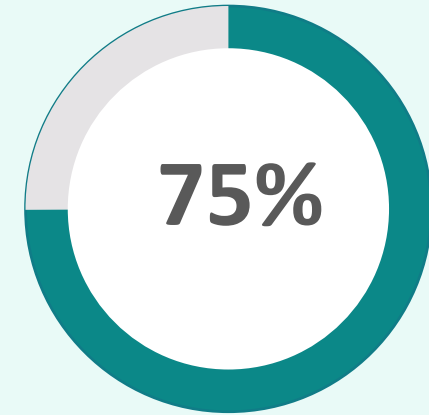
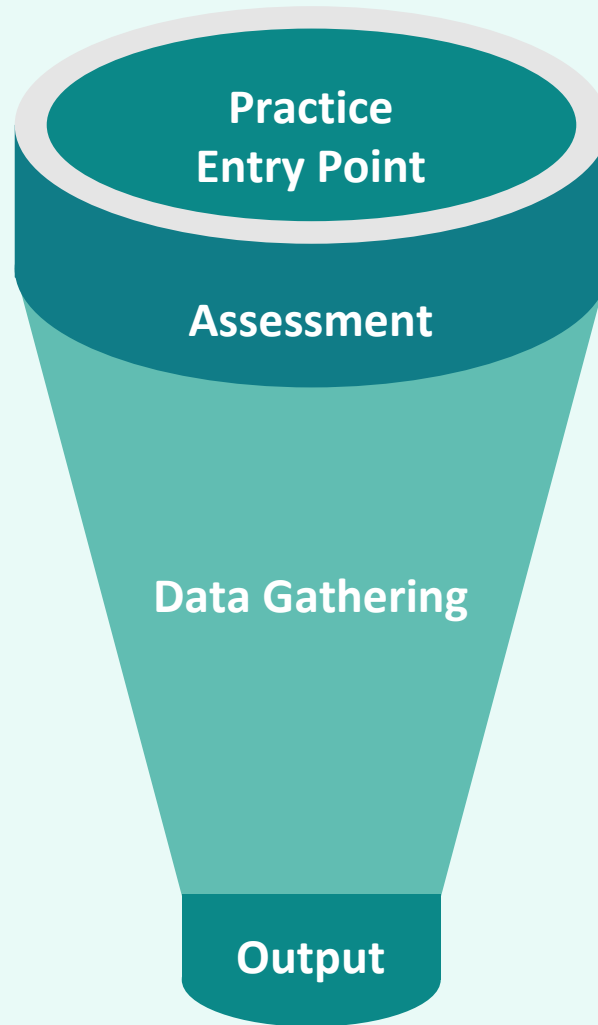
Telling you their story

Adaptive Care



GP Time

Planning care/Complex Reasoning



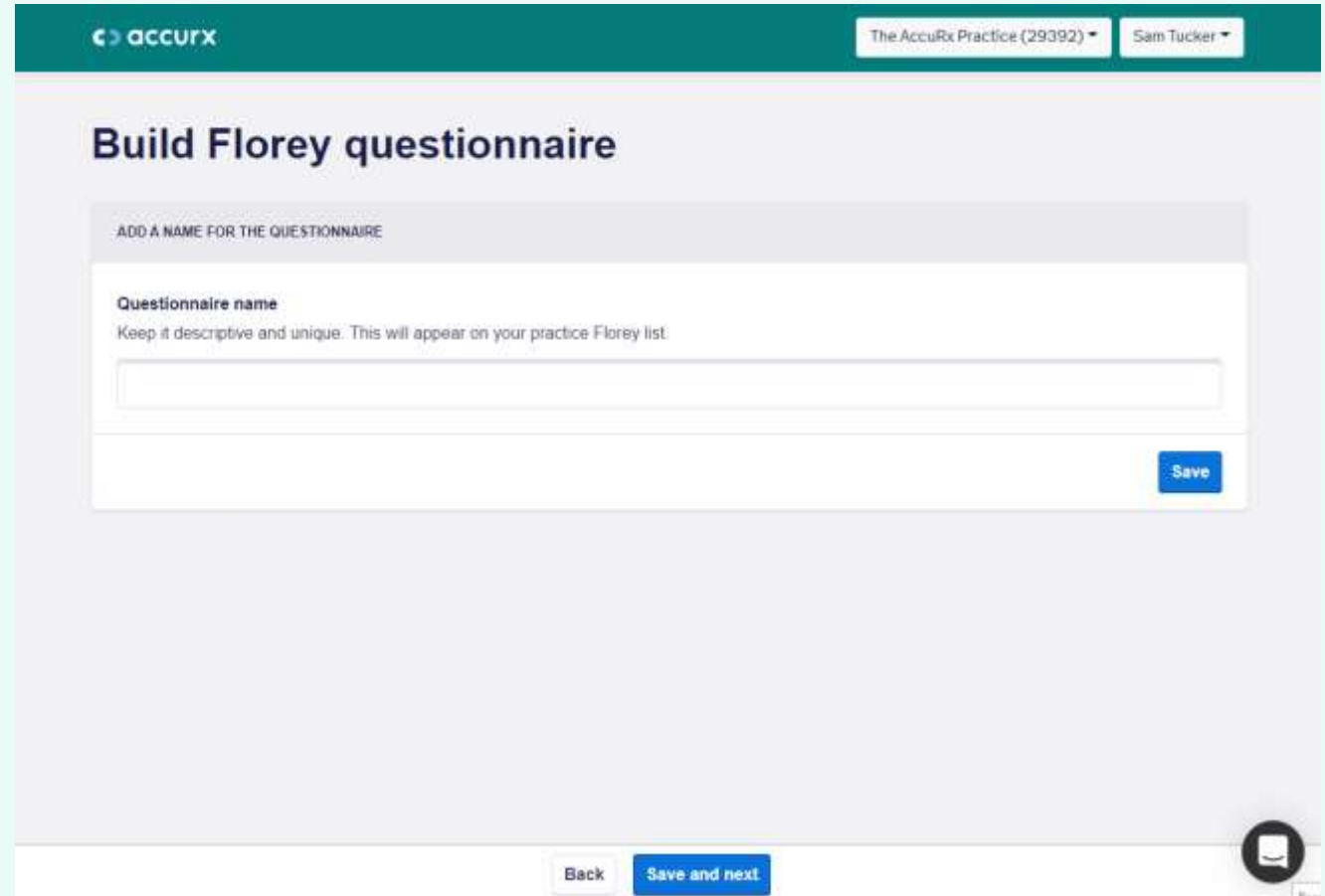
Patient Time

Telling you their story

Managing the Day

Custom Florey Builder

- Create your own Floreys with SNOMED codes
- Provides greater optimisation of manual workflows
- Automate data collection and coded responses back to the record
- Batch Response & Coding to work at scale
- Greater flexibility and autonomy for practices



The screenshot shows the 'Build Florey questionnaire' interface within the AccuRx system. At the top, there is a teal header bar with the 'accurx' logo on the left and two dropdown menus on the right: 'The AccuRx Practice (29392)' and 'Sam Tucker'. Below the header, the main title 'Build Florey questionnaire' is displayed in a large, bold, dark font. Underneath the title, there is a light gray box with the instruction 'ADD A NAME FOR THE QUESTIONNAIRE'. Inside this box, the label 'Questionnaire name' is followed by a sub-instruction: 'Keep it descriptive and unique. This will appear on your practice Florey list.' Below this text is a large, empty text input field. To the right of the input field, there is a blue 'Save' button. At the bottom of the interface, there is a white bar containing a 'Back' button, a 'Save and next' button, and a circular icon with a speech bubble in the bottom right corner.

Patient Triage: Inbox



My Inbox

Teams 34

Floreys 142

To Assign 998

Admin Query

Medical Request

All

Colleagues

MOUSE, Minnie 31

EMIS PATIENT

Create Patient Triage Request

Medical Request

POWER, Michelle (Mrs) 1:43pm

Please can you take a look at this one

Elle

Patient not found Yesterday

Patient Request: Medical - Medical Request

accuRx Bot Done

Patient not found Yesterday

Patient Request: Medical - Medical Request

accuRx Bot

Patient not found Yesterday

Patient Request: Medical - Medical Request

accuRx Bot

EL OAKLEY, Hana (Miss) 13/07/2022

Failed Delivery Receipt

accuRx Bot

JOHAL, Nikita (Ms) 12/07/2022

Sore Throat

accuRx Bot

EL OAKLEY, Hana (Miss) 12/07/2022

Failed Delivery Receipt

accuRx Bot

PATIENT (500161), Mock (Mrs) 07/07/2022

Patient did not book a telephone appointment.

accuRx Bot

MOUSE, Minnie 31

EMIS PATIENT

Create Patient Triage Request

JOHAL, Nikita (Ms)

NHS: Unknown - DOB: 08-Aug-1980 (42y) - Gender: Female

Unmatch Open

Mark urgent Done

Tue 5 Jul

JOHAL, Nikita (Ms)

Medical - Medical Request

Medical problem: I have a sore throat

Duration of symptoms and whether improving: 5 days, getting more sore

Ideas and concerns:

Expectations: please can I see a gp

Times when cannot be contacted:

Contact method preference: Text message

Preferred clinician to contact them: Anyone

Name: Johal, Nikita

DOB: 08-08-1980

Reply to patient Add note Assign

Phone +447496414142 (From this current conversation)

Search for a template or Florey Questionnaire

Dear Ms Johal,

Thank you, Libby Amman

Accurx Practice (29392)

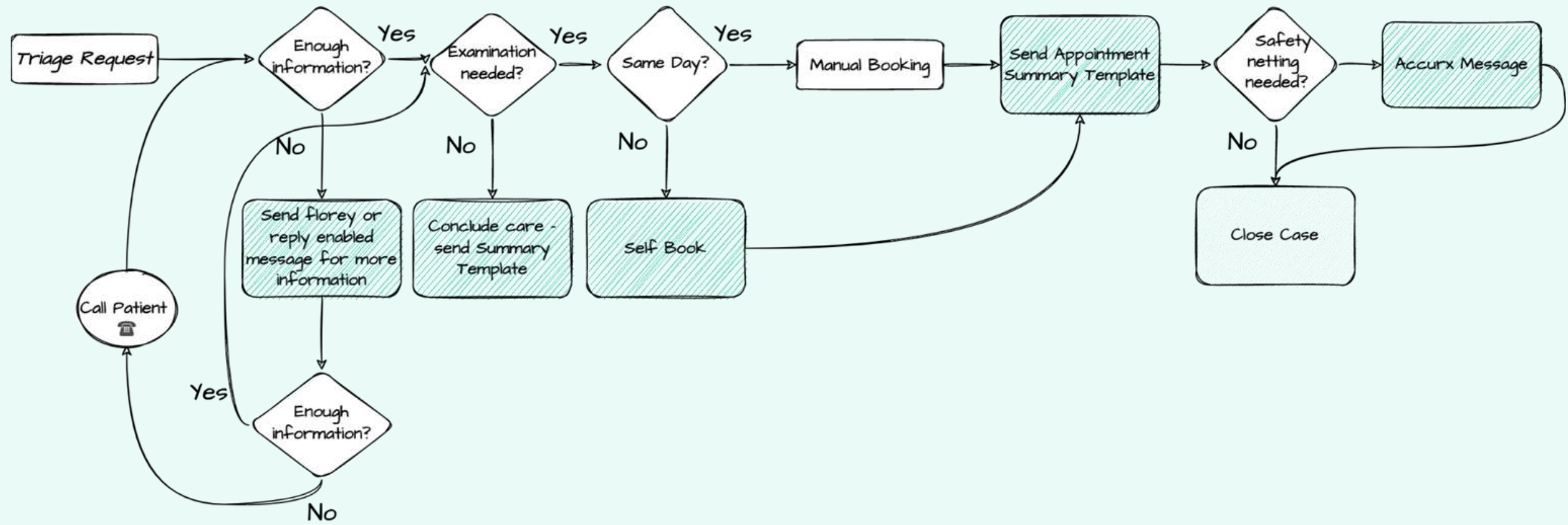
Allow response Now

Attach documents and NHS.UK advice Add a Self-Book link

64/612

Send and save

Triage Flow



Triage Time Saving

- Florey offers time and safety improvements
- Standardise your patient history with no quality loss
- Buy back time with shift to patient history completions
- Custom Floreys fit you, and your patients for Triage needs

MOUSE, Micky (Mr)

Patient MOUSE, Micky (Mr) has responded:

Questionnaire: Lower Back Pain Questionnaire

Duration of lower back pain: 2 weeks

Severity (0-10): 6

Previous history of back pain: Yes

Current episode different to previous: No

Radiation of pain: No

Precipitated by injury: No

Genital or buttock sensory disturbance: No

Weakness, numbness or tingling in legs: No

Bladder disturbance: No

Bowel disturbance: No

Fever: No

Other symptoms related to back pain: Muscle spasm in the back

Current or past history of cancer: No

Weakened immune system: No

Unexplained weight loss: No

Pain remains when lying down: No

Pain disturbs sleep: No

Diagnosis of osteoporosis: No

Current or frequent corticosteroids: No

Patient Triage - Reception Flow



**You are creating a Patient Triage request for
MOUSE, Minnie**



Admin query

Contact about a fit (sick) note, ask about recent tests, get a repeat prescription, or anything else admin related



Medical issue

Contact about a new or ongoing symptom

MOUSE, Minnie (Mrs) 04/02/2020
Can you please forward this patient's recent...
accuRx bot

MOUSE, Minnie (Mrs) 04/02/2020
Can you please forward this patient's recent...
accuRx bot

MOUSE, Minnie (Mrs) 04/02/2020
Can you please forward this patient's recent...
accuRx bot

MOUSE, Minnie (Mrs) 04/02/2020
Can you please forward this patient's recent...
accuRx bot

MOUSE, Minnie
EMIS PATIENT

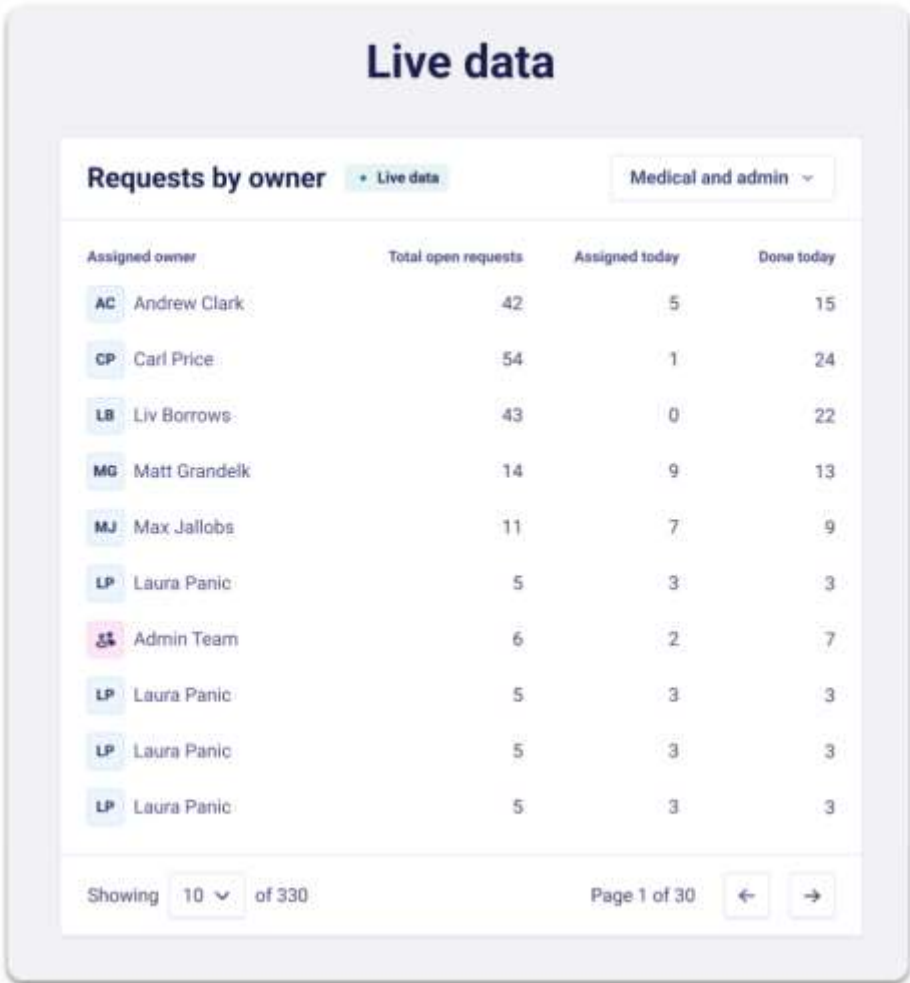
Add note

Create Patient Triage request ↗

- [illegible]

Improvements to Patient Triage Dashboard

-  Introducing Live assignment view!
-  See how many requests each user has to better manage demand
-  Pre-Plan workload based on open requests
-  Improve efficiency and running of practices



The screenshot displays a 'Live data' section of a patient triage dashboard. It features a table titled 'Requests by owner' with a 'Live data' toggle and a 'Medical and admin' dropdown menu. The table has four columns: 'Assigned owner', 'Total open requests', 'Assigned today', and 'Done today'. The data is as follows:

Assigned owner	Total open requests	Assigned today	Done today
AC Andrew Clark	42	5	15
CP Carl Price	54	1	24
LB Liv Borrowes	43	0	22
MG Matt Grandelk	14	9	13
MJ Max Jallobs	11	7	9
LP Laura Panic	5	3	3
Admin Team	6	2	7
LP Laura Panic	5	3	3
LP Laura Panic	5	3	3
LP Laura Panic	5	3	3

At the bottom, there is a pagination control showing 'Showing 10 of 330' and 'Page 1 of 30' with navigation arrows.

Safe Divert of care - Self Referral



New 'Self-referral
option for
Patient Triage, to
signpost patients
to local self
referral services

Your Practice
Powered by accuRx

What would you like help with?

I have an admin request
Contact us about a fit (sick) note, questions about referral, get a repeat prescription, or anything else admin related

I want help for a medical issue
Contact us about a new or ongoing symptom

I want to see online advice
See advice and guidance on conditions, symptoms and treatments

I want to refer myself
See local services that you can self-refer to e.g. physiotherapy

Your Practice
Powered by accuRx

I want to refer myself

Enfield physiotherapy self-referral
If you are an Enfield resident and have an Enfield GP, you are now able to self-refer to our service via an online portal at www.physioselfrefer.co.uk or via the telephone at 0333 0433 966.

Enfield psychological services (IAPT)
Let's Talk IAPT is available to anyone 16 years and over and registered with a GP in Enfield. You can refer yourself via an online portal at www.lets-talk-iapt.nhs.uk/enfield/ If you are under 16, talk to your GP to find the right service for you.

Maternity Services (Barnet Hospital)

Back

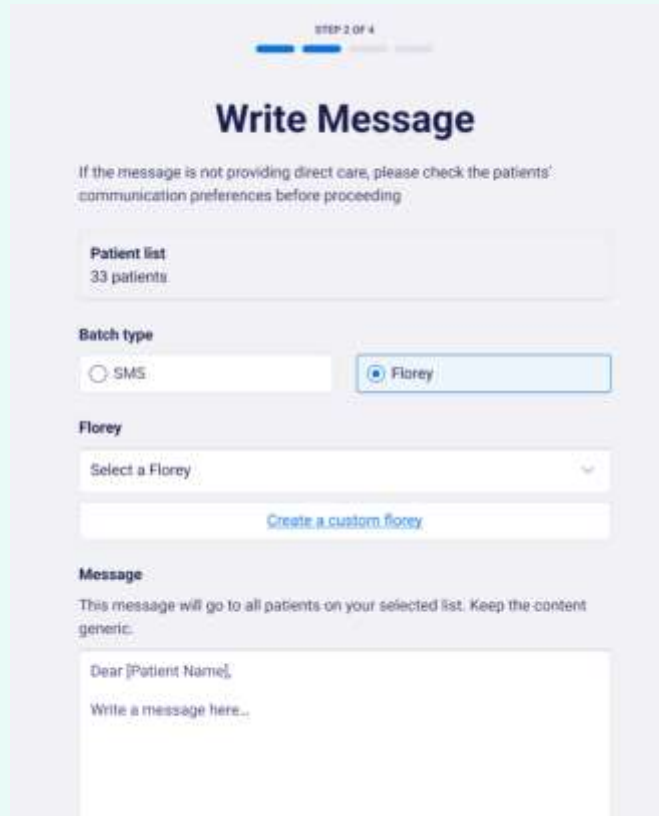
Continue

Maintaining Income

Batch Messaging

Send messages in batch to an unlimited number of patients

- Ad-Hoc or Templated messages
- Batch out Florey Questionnaires for LTC Management
- Stagger and schedule batch messages
- Coded patient responses to medical record



STEP 2 OF 4

Write Message

If the message is not providing direct care, please check the patients' communication preferences before proceeding

Patient list
33 patients

Batch type

☐ SMS ☒ Florey

Florey

Select a Florey

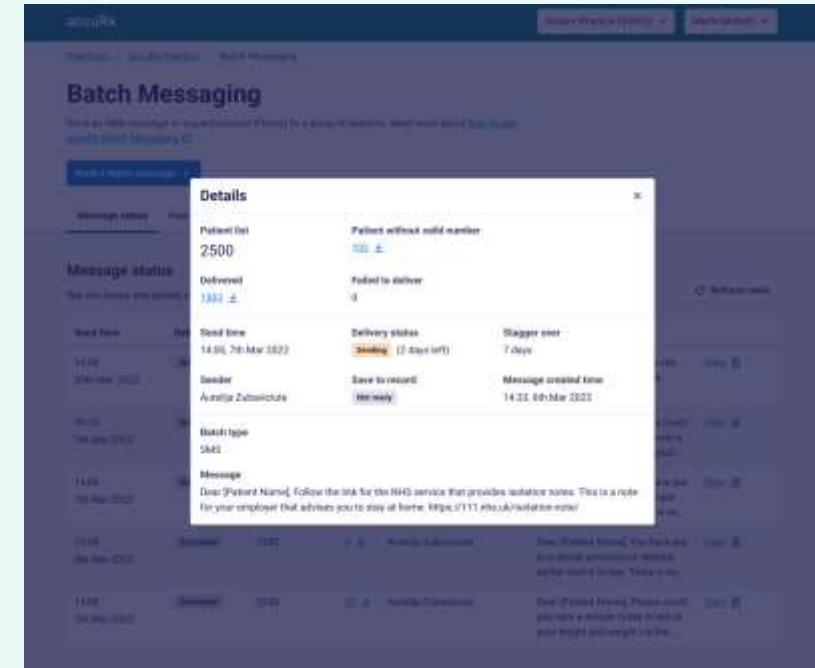
[Create a custom florey](#)

Message

This message will go to all patients on your selected list. Keep the content generic.

Dear [Patient Name],

Write a message here...



Batch Messaging

Send an SMS message to up to 2500 patients in a batch of 2500. Batch messages are sent via the NHS Text Messaging CC.

[Batch a batch message](#)

Message status

The table below shows the status of your batch message.

Details			
Patient list	Patient without valid number		
2500	View		
Delivered	Failed to deliver		
1332	0		
Send time	Delivery status	Stagger over	
14:00, 28-Mar-2022	Delivered (2 days left)	7 days	
Sender	Save to record	Message created time	
Aurora Zubovitch	Here	14:23, 28-Mar-2022	
Batch type	SMS		
Message			
Dear [Patient Name], follow the link for the NHS service that provides isolation support. This is a note for your employer that advises you to stay at home. https://111.nhs.uk/isolation-note/			

Send time	Status	Count	Message	Actions
14:00, 28-Mar-2022	Delivered	1332	Dear [Patient Name], follow the link for the NHS service that provides isolation support. This is a note for your employer that advises you to stay at home. https://111.nhs.uk/isolation-note/	View
14:00, 28-Mar-2022	Delivered	1332	Dear [Patient Name], follow the link for the NHS service that provides isolation support. This is a note for your employer that advises you to stay at home. https://111.nhs.uk/isolation-note/	View

QOF Improvements

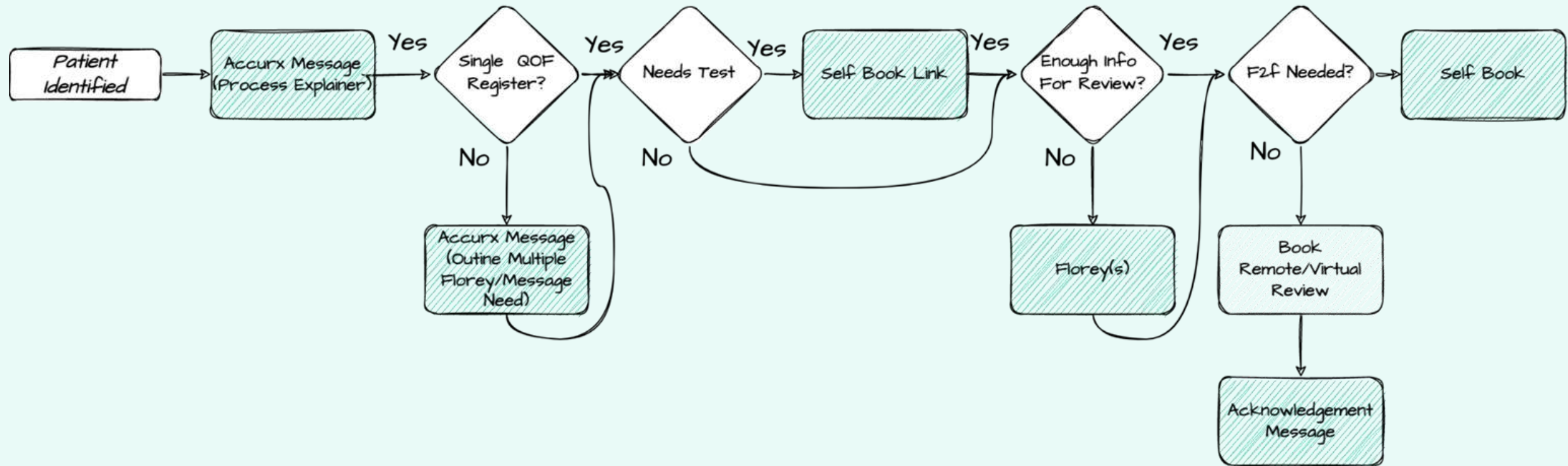


- Hit your hard to reach patients with batch messaging
- Florey data collection allows you to focus on those who need clinical input
- Custom Florey matches your needs, and allows SNOMED coding for QOF
- Batch Florey saves hours of admin and clinical time
- F2F based on clinical need, not want or 1st come

The screenshot displays the NHS inbox interface. On the left, a sidebar menu lists various categories: My Inbox, Teams, Floreys (expanded), Blood Pressure, PHQ-9, POP, Alcohol, Asthma, BMI, COCP, COPD, Coronavirus Team, COVID-19 Monitoring, COVID-19 Triage, Diabetes, Ethnicity, FRAX, and a bottom section for MOUSE, Micky and EMIS PATIENT. The main area shows a patient's blood pressure data for TOMLINSON, David (Mr), including a table of readings and a questionnaire response. The patient's NHS number is 414-112-7216, and they were born on 16-Nov-1991 (29y). The questionnaire response shows average home systolic BP of 162 mmHg and average home diastolic BP of 97 mmHg. The interface also includes a 'Mark urgent' button and a 'Done' button.

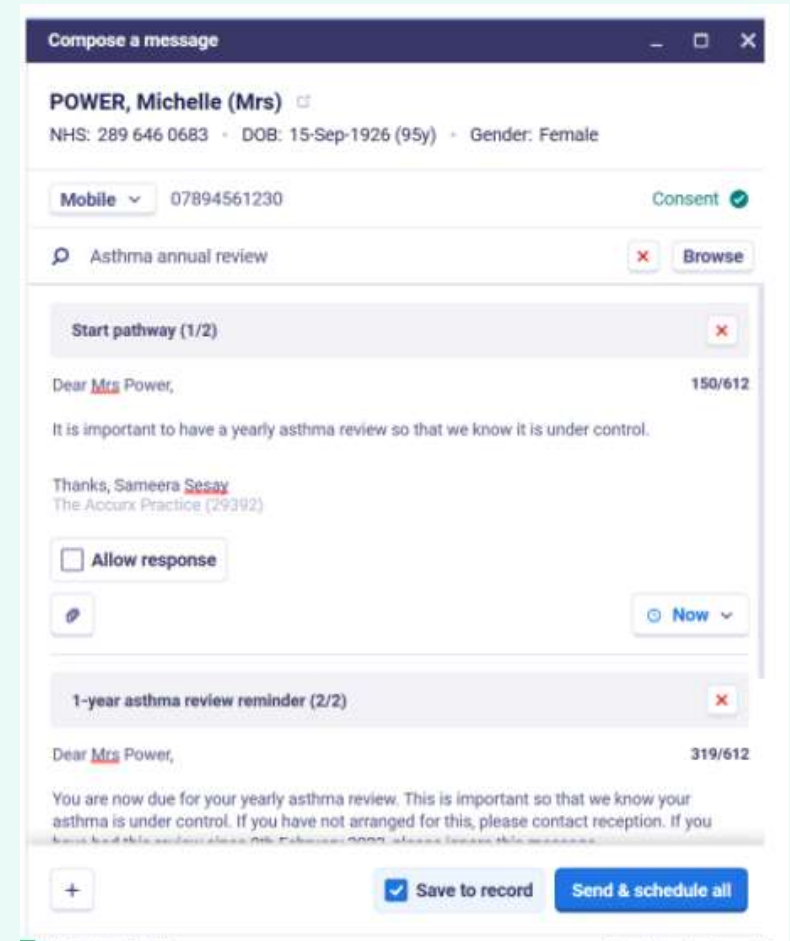
Date	Systolic (mmHg)	Diastolic (mmHg)
22/12/2020 09:59:41	140	80
22/12/2020 21:34:52	120	80
23/12/2020 09:07:46	160	100
24/12/2020 09:22:01	190	110
25/12/2020 11:00:57	170	100
26/12/2020 09:53:34	170	100
27/12/2020 11:04:57		

QOF Flow



Complex Care Boosters

- Gathering information before an appointment
- Template summaries to improve patient engagement
- Digital follow up with planned messaging to safety net
- Florey monitoring for vulnerable patients



Compose a message

POWER, Michelle (Mrs)

NHS: 289 646 0683 • DOB: 15-Sep-1926 (95y) • Gender: Female

Mobile 07894561230 Consent 

 Asthma annual review ✕ Browse

Start pathway (1/2) ✕

Dear Mrs Power, 150/612

It is important to have a yearly asthma review so that we know it is under control.

Thanks, Sameera Sesay
The Accurx Practice (29392)

☐ Allow response

 Now

1-year asthma review reminder (2/2) ✕

Dear Mrs Power, 319/612

You are now due for your yearly asthma review. This is important so that we know your asthma is under control. If you have not arranged for this, please contact reception. If you have, please let us know when you see us.

+ ☒ Save to record Send & schedule all

Next steps:

- What kind of day do you want?
- What makes you leave on time?
- Can it make the business work?



Dr Aravinth Balachandran | Clinical Director & GP Partner
Andy Gove | Digital Transformation Manager

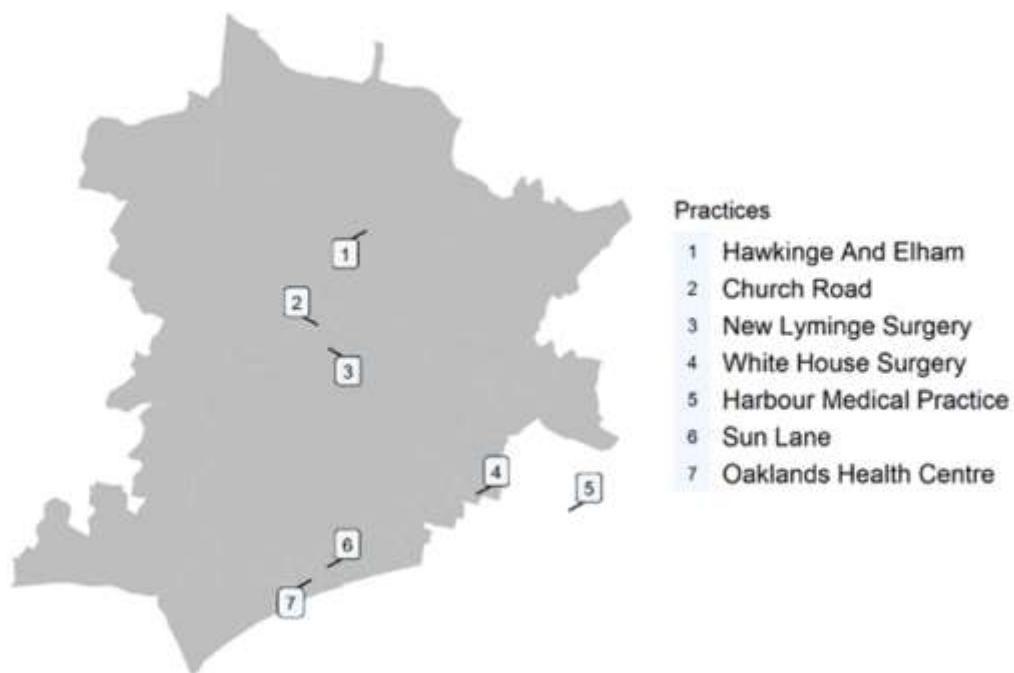
Folkestone, Hythe & Rural Primary Care Network

Background

Folkestone, Hythe and Rural PCN



- PCN established in 2019 in collaboration with 7 practices
- Population around 49,000
- Mixture of rural and urban locations with diverse population mix
- Mixture of small to large practices
- Historic GP recruitment challenges resulting in 2500-3000 per 1 WTE GP
- Practices having to adapt to workforce capacity issues and work collaboratively
- Built relationships/trust, leadership, shared vision and growth strategy



Background PCN Development

Executive board

Responsible for strategic decision-making



- PCN Clinical Director
- Nominated GP Partner from each of the remaining six PCN practices

x7 Practice Managers

Leadership team

Responsible for operational delivery and transformation programme management

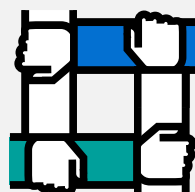


- PCN Clinical Director
- Operational Manager
- Senior Clinical Pharmacist
- Digital Transformation Manager

Project Manager

Delivery function

Responsible for PCN healthcare service delivery



Pharmacy Team

Care Home Team

Advanced Nurse Practitioners

First Contact Practitioners MSK

Mental Health Practitioner

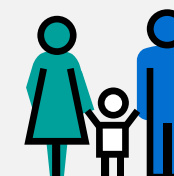
Care Coordinators

Social Prescribing Link Workers

MDT Coordinator

Occupational Therapist

Cancer Care Coordinator



33

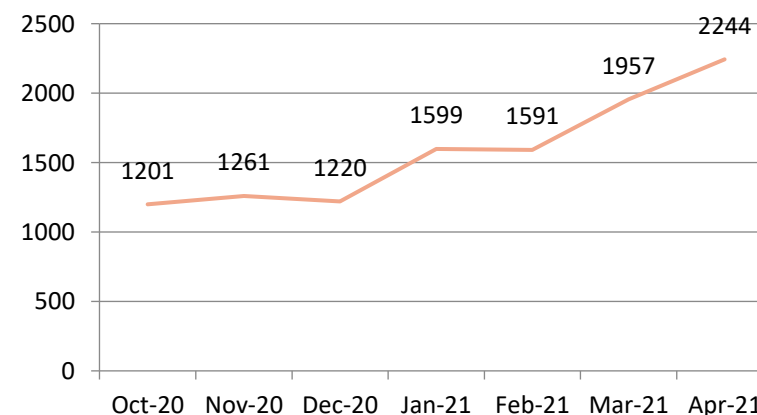
PCN specific posts

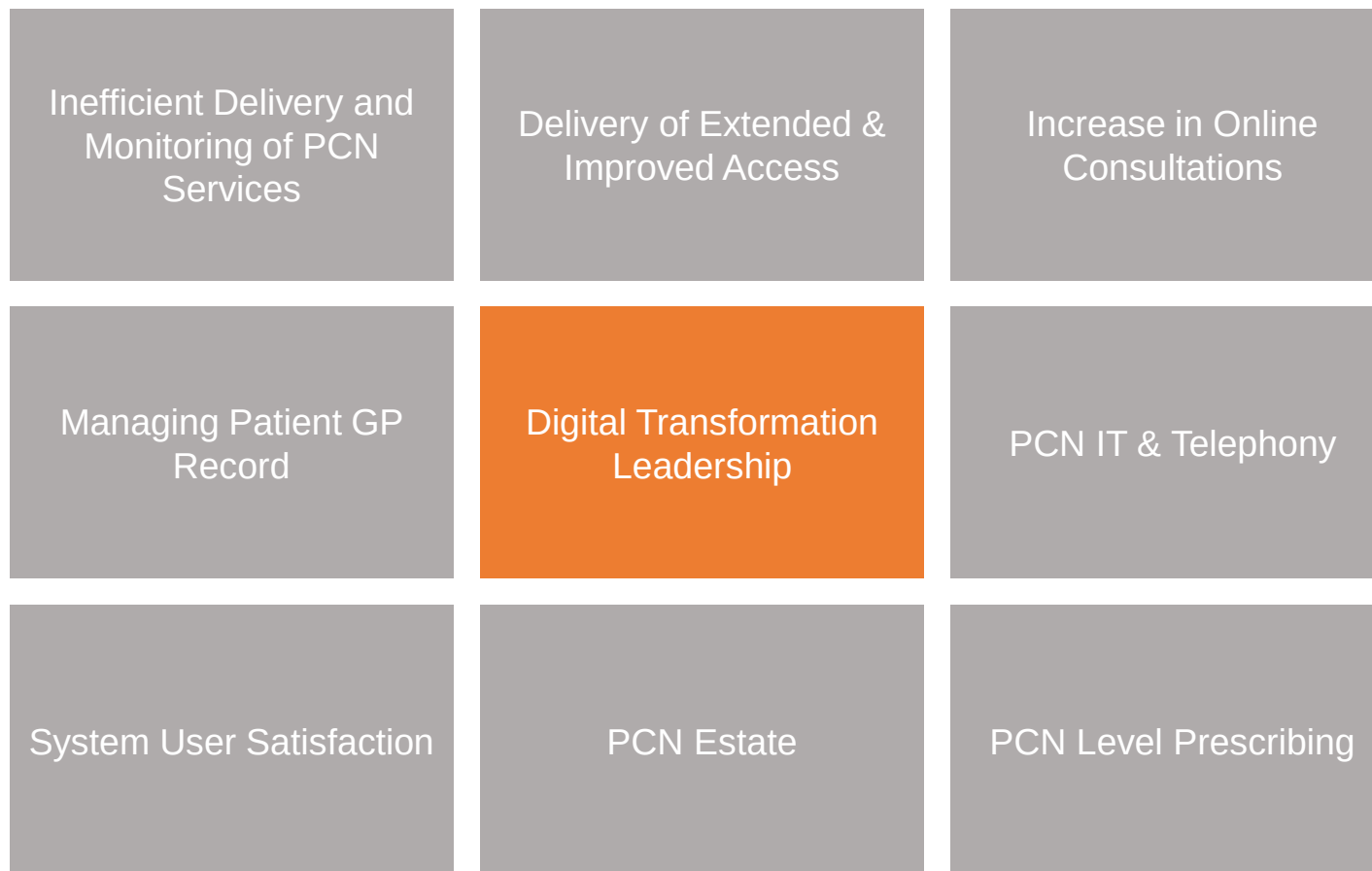
Actively progressing appointment of Podiatrist, Dietician and x6 GP Assistant roles

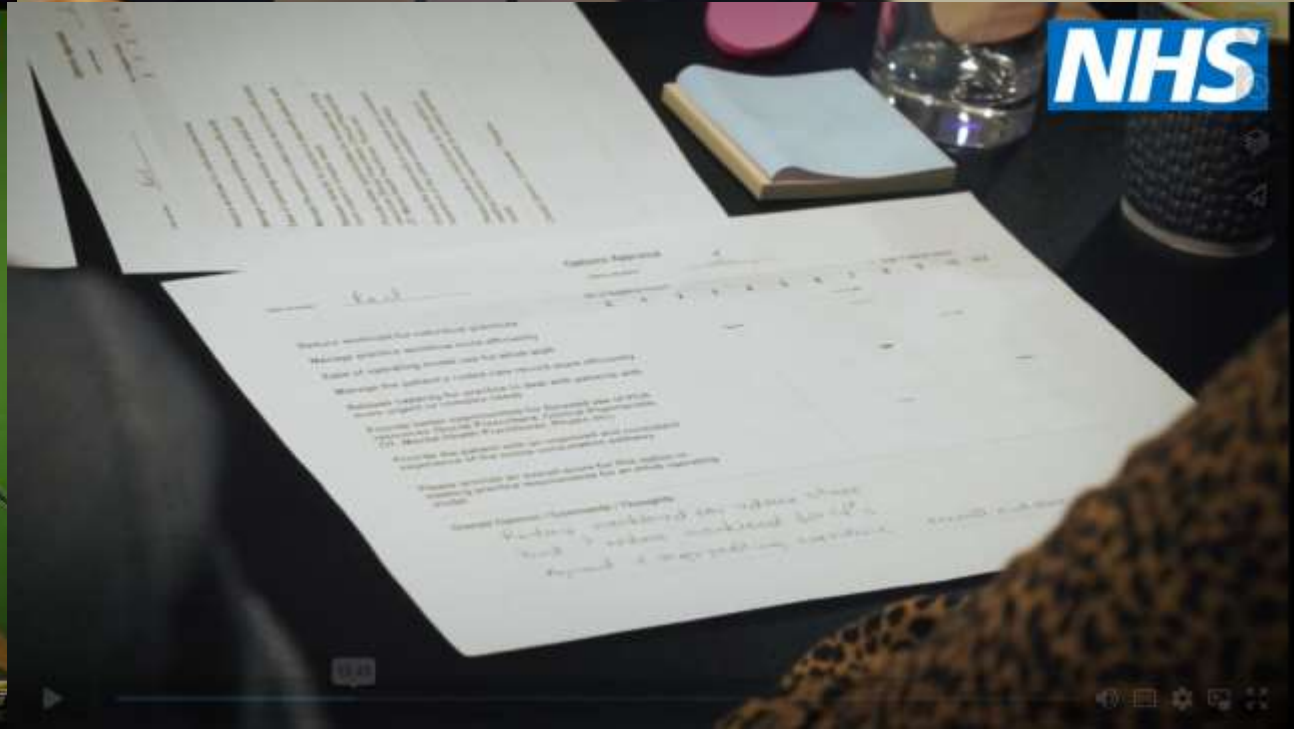


- Baseline view early 2021
- 7 practices all using EMIS Web, single OC provider
- Online consultation activity increasing – each practice different utilisation and different processes
- PCN Workforce growing, pressure on GP estates, poor user experience with multiple logins
- Improved Access opportunity – lack of digital infrastructure to deliver
- No reporting or analytics at PCN level – reliance on individual practices

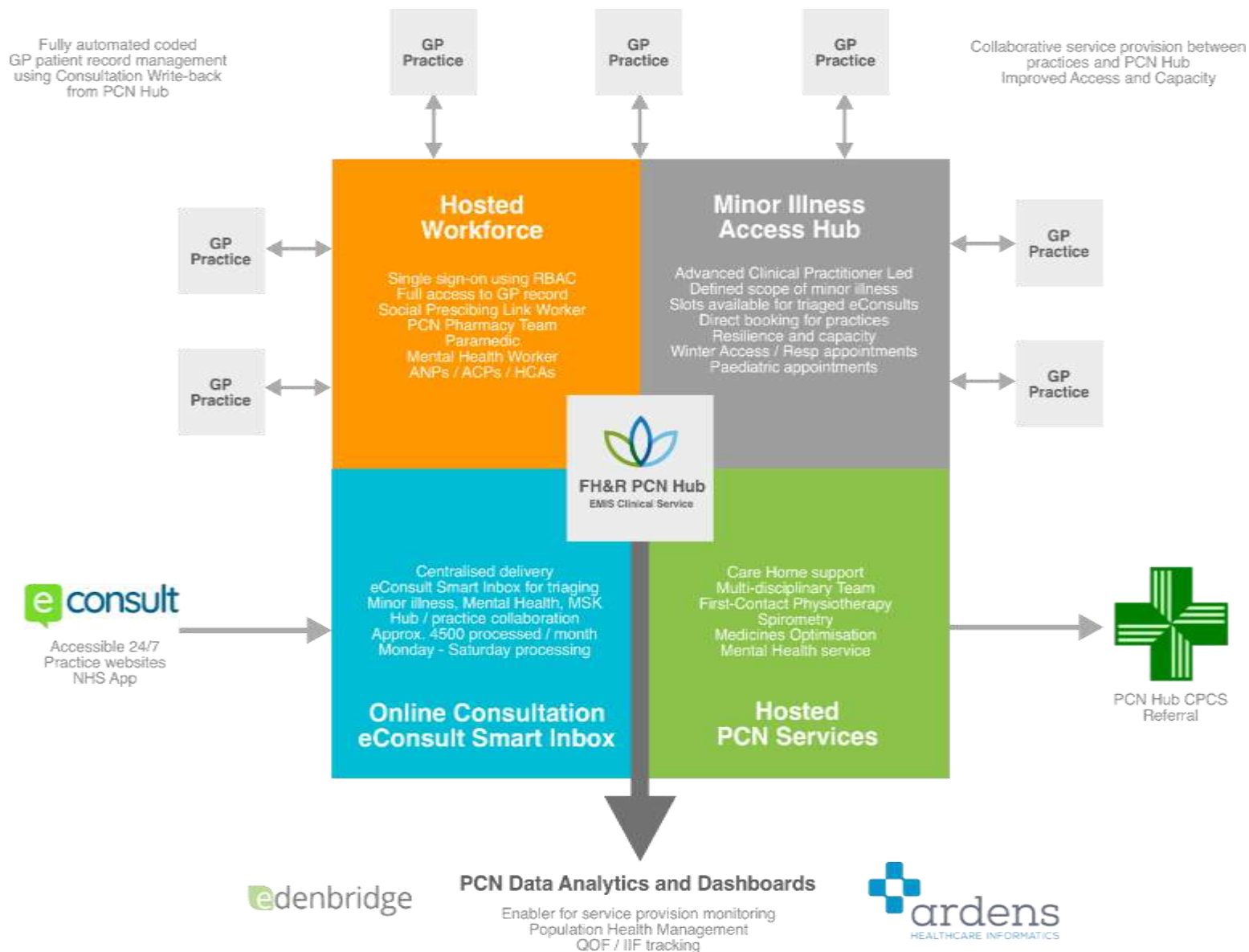
**FHR PCN - eConsults Received,
PCN total**







PCN Hub Operating Model Transformation & Innovation



apex

GOVE, Andrew (Mr)
Folkestone, Hythe & Rural PCN Hub

Home

Access & Demand

Productivity & QI

Clinician Toolkit

Contracts

Contract Manager

All Reports

Settings

About

Access & Demand > Appointment Activity

Appointment Activity

Period: 90 days, 13-Jan-2023 to 12-Apr-2023

Service: First Contact... Location Filter: All locations

Offered: 713
Offered slots

Booked: 660 (93%)
Booked slots (% of offered)

Not-Booked: 53 (7%)
Not-Booked slots (% of offered)

Appointment Trend

Offered Booked Attended Not-Booked

Total: 713, Avg / Wk: 55, Joint Session Slots: 0 (0%)

Total Appointments Offered

Avg Appointments Offered / 1000 Patients / Week

Booked on Same Day

First Contact Physio

Home Visit

Individual Patient Clinical Admin

Mental Health Practitioner

Minor Illness Hub, ARI, eHUB

Multidisciplinary Team Meeting

PCN Hub

PCN Occupational Therapy

average / Day



- 🏠 Home
- 👤 Access & Demand
- 📁 Productivity & QI
- 🩺 Clinician Toolkit
- 📈 Contracts
- Contract Manager
- ☰ All Reports
- ⚙️ Settings
- 📖 About

Access & Demand > Appointment Activity

Appointment Activity

Period

Last month

01-Mar-2023

to

31-Mar-2023

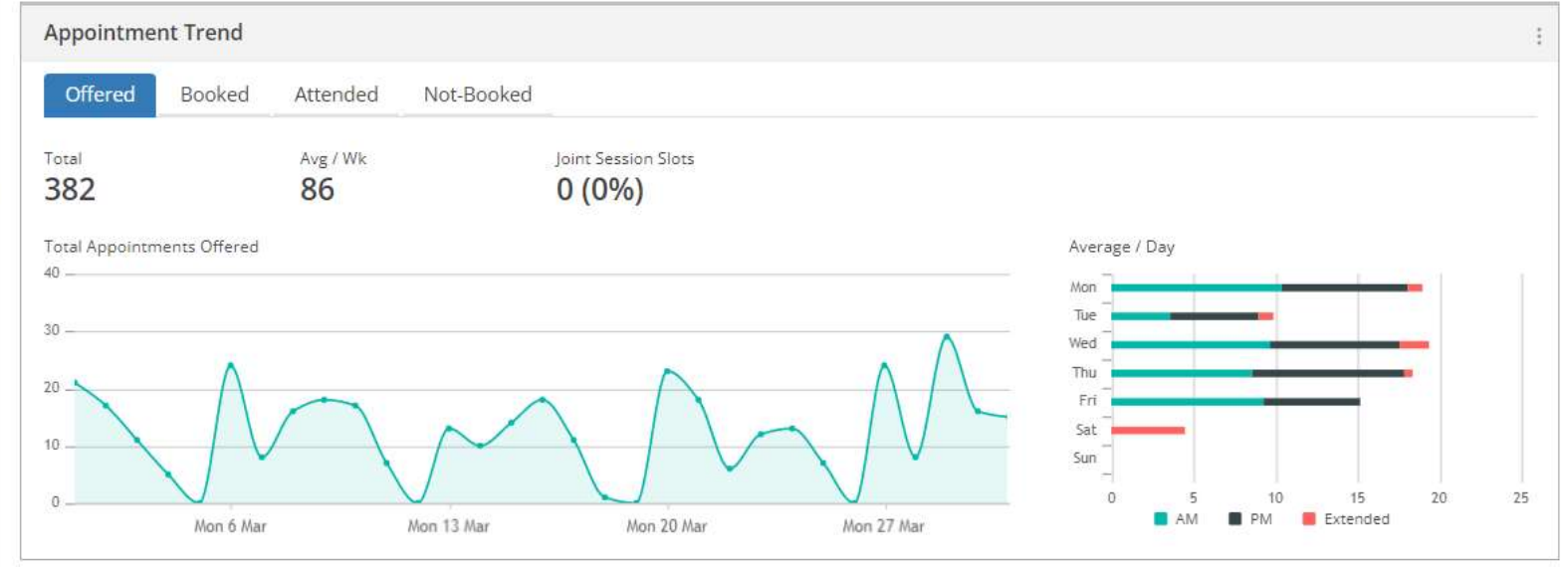
Service

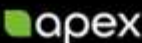
Respiratory ...

Location Filter

All locations

Offered	Booked	Attended	Not-Booked
382	382 (100%)	377 (99%)	0 (0%)
Offered slots	Booked slots (% of offered)	Attended slots (% of booked)	Not-Booked slots (% of offered)





- Home
- Access & Demand
- Productivity & QI
- Population Health
- Contracts
- COVID-19 Toolkit
- All Reports
- Settings
- About

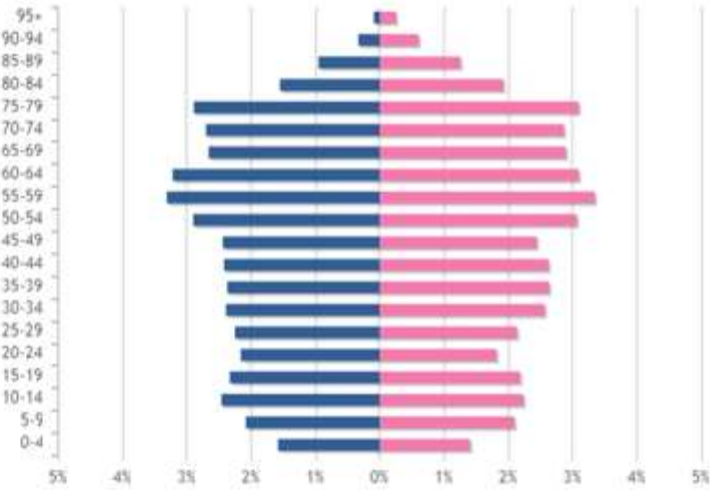
Population Health > Population

Population

Subject
Folkestone & Hythe Rural Prima...



Registered Patient Age & Sex %



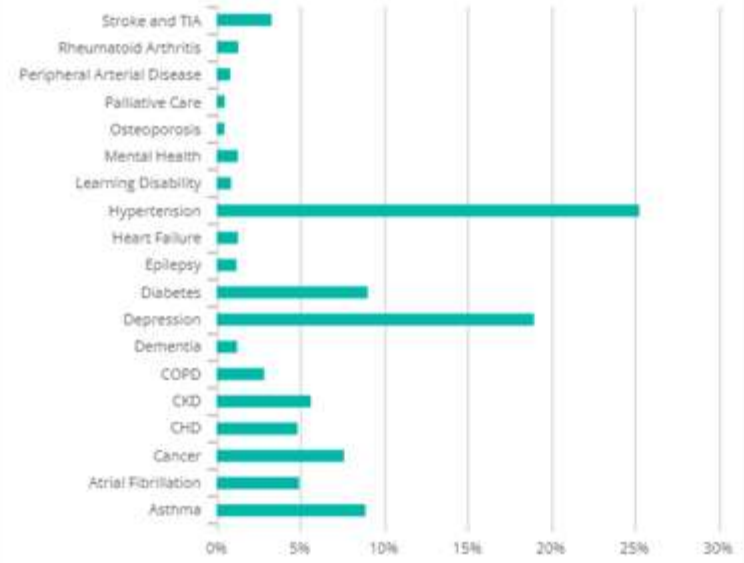
45.1

Male Average Age

47.3

Female Average Age

Long Term Condition %



Ethnicity %

Long Term Condition Breakdown

Folkstone Hythe & Rural PCN

All Open153

Complete

CLINICAL100

Waiting40

Snoozed25

Awaiting response1

New response0

Triaged34

ADMIN53

Waiting46

Snoozed0

Awaiting response0

New response0

Triaged7

All Open

2 of 4

Cough

13/04/2023 at 09:37

Hawkinge and Elham Valley Practice

Triaged

Hip problem

13/04/2023 at 11:07

New Lyminge Surgery

Waiting

Rash, spots and skin problems

13/04/2023 at 11:26

Hawkinge and Elham Valley Practice

Waiting

Reference ID:

Submitted: 13-04-2023, 11:07

(Male,)

Hip problem

A response is expected by 18:30 on Friday 14th April. A same day response is best.

Respond to this patient. Your consultation PIN is (expires on Monday, 1st of May)

Some answers may affect your triage decision.

Ideas, concerns & expectations

Please tell us in a few words how we can help.

Over recent months I appear to have started limping - I wasn't aware of it, others pointed it out. But now, I am experiencing quite sharp pain in my hip area and it is interfering with normal day to day moving around.

Respond to

(patient)...

Send

Signpost

Team

Physio

Urgency

3 days

Mode

Phone

Type

Clinical

Status

Triaged

A

Add a comment...

0/500

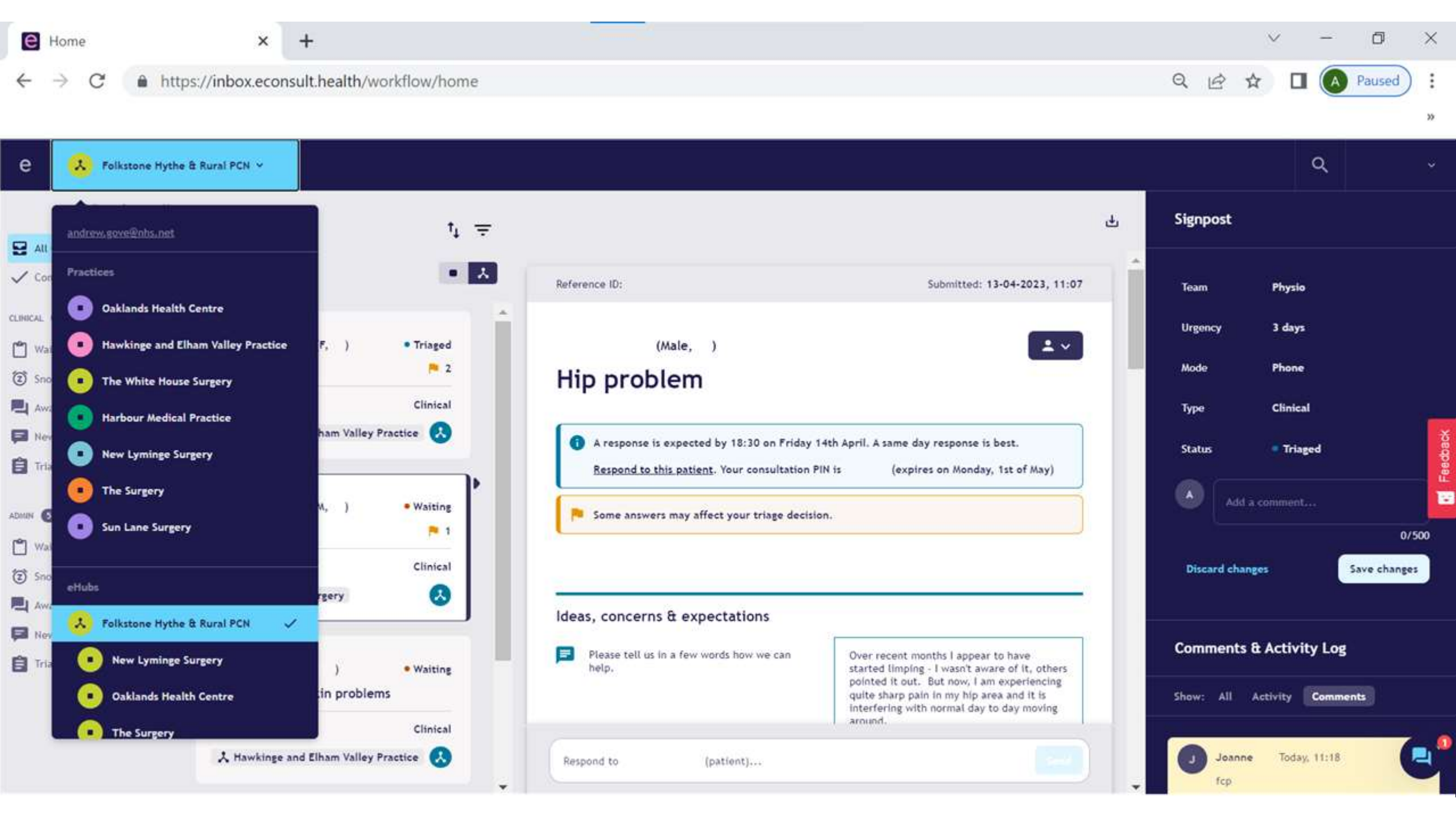
Discard changes

Save changes

Comments & Activity Log

Show: All Activity Comments

J Joanne Today, 11:18 fcp



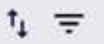
andrew.gove@nhs.net

Practices

- Oaklands Health Centre
- Hawkinge and Elham Valley Practice
- The White House Surgery
- Harbour Medical Practice
- New Lyminge Surgery
- The Surgery
- Sun Lane Surgery

eHubs

- Folkstone Hythe & Rural PCN
- New Lyminge Surgery
- Oaklands Health Centre
- The Surgery



Reference ID:

Submitted: 13-04-2023, 11:07

(Male,)

Hip problem



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Respond to (patient)...



Signpost

Team Physio
Urgency 3 days
Mode Phone
Type Clinical
Status Triaged

Add a comment...

Discard changes Save changes

Comments & Activity Log

Show: All Activity Comments

Joanne fcp Today, 11:18

PCN Hub Operating Model Delivery at Scale

Transforming ways of working



Integrating PCN services

through central appointment booking, seamless referral/comms, and the ability to consult patients via a single system



Enabling PCN-level prescribing

through electronic prescribing within a single clinical service



Improving access for patients

through additional hub appointments, delivery of online consultations (eHub) and improved access to practice-based appointments



Securing workforce efficiencies

through single sign-on for ARRS staff via a dedicated smart card and functionality that allows staff to work remotely



Supporting collaborative working

through federated administrative services, the delivery of enhanced services, development of clinical hubs, and the involvement of other community providers



Strengthening business intelligence

through demand/capacity modelling, utilisation tools, monitoring of eHub activity and automated tracking of QOF & IIF data

Supporting innovation

Fully automated coded GP patient record management using consultation write-back



First of type

Federated online consultation delivery - direct to PCN Hub using MESH delivery



First of type

PCN Hub hosted Community Pharmacy Consultation Service module via MESH



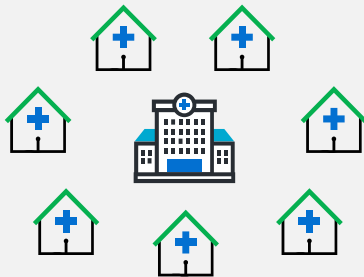
First of type

eConsult Smart Inbox
Online Consultation Triage Tool
Full practice and hub integration



First of type

Maximising resource



Seven local GP practices focus on:

- Enhanced access
- More face-to-face appts
- LTC management
- Complex needs/Frailty
- Additional capacity (ARRS) to what PCN hub workforce delivers



Central PCN Hub workforce delivers

- Online consultations
- Minor illness appointments
- Community Pharmacy Consultation Services
- Multi-disciplinary team co-ordination

Collectively delivering against contractual requirements for general practice in 2023/2024

Delivering impact

4,500

Online consultations processed per month



2,200

Total PCN service appointments per month

750

PCN minor illness appointments delivered per month



10

Healthcare services now delivered through the Hub



General Practice Improvement Programme

Over the next two years the General Practice Improvement Programme will provide:

1. **Support for improvement**
 - 5 topic areas
 - 3 levels of support for practices or PCNs (universal, intermediate and intensive support)
2. **Support for capability building** in practice teams to sustain change
 - Fundamentals of change management
 - GP QI leadership programme
 - PCN and Digital and Transformation leads training
3. **Support for shared learning** supporting ICBs to create local peer networks to share challenges and learning alongside a national peer community

Improvement support for practices and PCNs to move to a model of modern general practice

Tiered Support

- **Universal:** webinars, drops in and online content
- **Intermediate (practice):** 13 weeks of support with a facilitator
- **Intermediate (PCN):** 12 half-day in person facilitated sessions over a flexible time period
- **Intensive (practice):** 26 weeks of support with a facilitator
- ICSs nominate practices and PCNs for intensive and intermediate support based on an assessment of need
- Nominated practices will need to have access to data from their telephony system

Content

1. Understanding demand and capacity
2. Enhancing care navigation and triage
3. Implementing high quality telephony journeys
4. Implementing high quality online access journeys
5. Workload management

All units have measurement baked in at the start

Outcomes

- Improving staff experience
- Improving patient experience
- Improving continuity of care
- Reduction in avoidable appointments and failure demand

Improvement Indicators

- Patient satisfaction
- Staff experience measure
- Avoidable appointments audit including where continuity of care needs not met where needed
- Online consultation submission rate
- Reducing telephone wait times and abandoned calls
- Use of CPCS

Skills training & learning communities

We offer fully funded care navigation, quality improvement and leadership development training for practice and PCN staff



Care navigation training

Free virtual training is available to upskill and support practice and PCN staff. Two offers are available, one for those new to care navigation and one for those with some experience who can drive and sustain care navigation locally.

Fundamentals of change and improvement

This accredited programme focuses on introducing and practically applying improvement tools and techniques, and building capability to tackle a range of local challenges

Digital and transformation leads

This development programme incl. core teaching modules, 1-1 coaching and working alongside improvement team 'learning by doing'

- Developing practical skills for leading change
- Making effective use of data and technology as enablers of transformation
- Building effective relationships for working collaboratively, stakeholder engagement and facilitation skills

General practice improvement leads programme

This accredited programme focuses on practical skills for leading change, supporting new perspectives, building skills in using QI tools and techniques for service redesign.

ICBs to nominate practice and PCN QI ambassadors and then support individuals to lead QI locally

Local and national communities of practice

Access to a national Primary Care Improvement Community alongside supporting ICBs to develop local communities of practice to share learning and challenges

Please inform your ICB if you are interested in these programmes (or signal as part of PCN access improvement plans)

Why should my practice or PCN take part?

- Focuses on key practice needs; managing demand, improving patient experience of access, developing teams and job satisfaction.
- Creates headspace, capability and a culture for practice staff to innovate and take action.
- Flexible offer to meet different needs of different practices.
- Shared learning offers practices faster proven routes to improvement and quick wins.
- The cost of transformation is supported.
- Offers access to primary care improvement experts.
- Built on good foundations – the previous national Accelerate improvement programme and Time for Care programmes provided ‘hands-on’ support to practices which was well received.
- Prioritised support to practices with the greatest sustainability challenges, particularly those in areas of high deprivation and with highest demand-capacity pressures.

Incentives and funding

To help teams make improvements there is a:

- single capacity payment for transition cover available to fund up to three weeks of cover to enable appointment books to be cleared ahead of rollout of new model. £13.5k/practice in either 23/24 or 24/25.
- support achievement of the QoF QI demand and capacity and staff well-being modules .
- the Capacity and Access IIF Payment to PCNs (c£11.5k/PCN/month).

National communications campaign

These changes will be supported by a national communications campaign to explain the new model of general practice to the public alongside access to improved digital tools that better meet patient and practice needs.



Solihull Healthcare Partnership

Implementing Modern General Practice Access

Dr Nish Patel

GP Executive Partner and Clinical Director SHP

GP Locality Lead Birmingham & Solihull ICB

About us

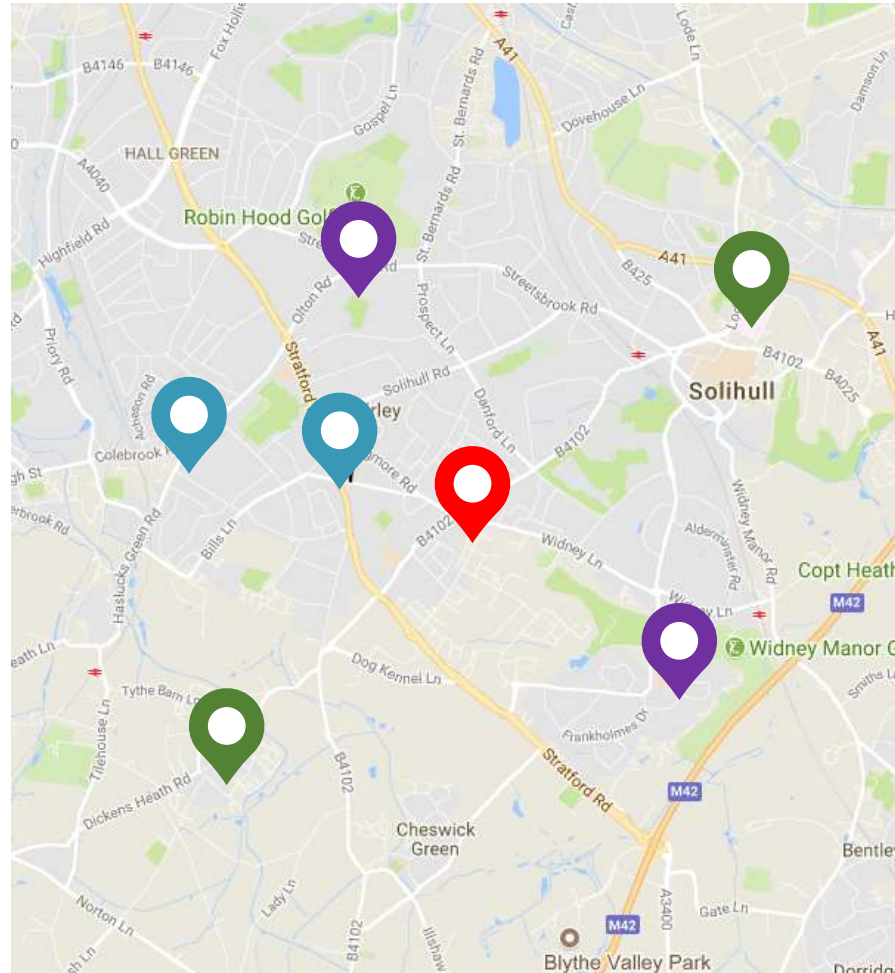
Oct 2019 – 4 contracts merged into single Partnership PCN

190 staff + 16 GP Partners

56,000 registered patients

7 surgery sites

5 core Teams

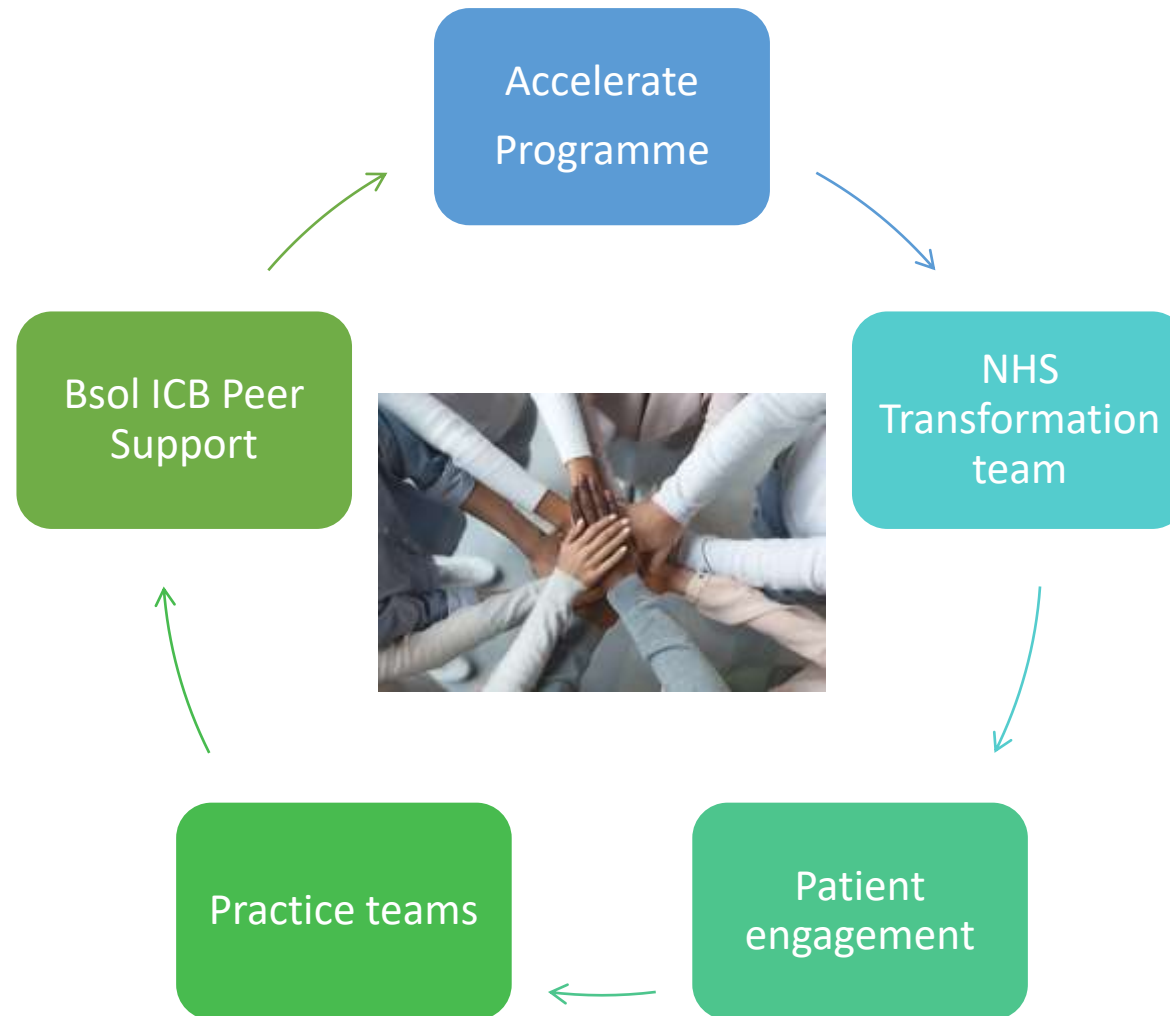


Blossomfield Surgery,
Dickens Heath
Medical Centre,
Grove Surgery,
Haslucks Green
Medical Centre,
Jacey Practice,
Monkspath Surgery,
Shirley Medical
Centre

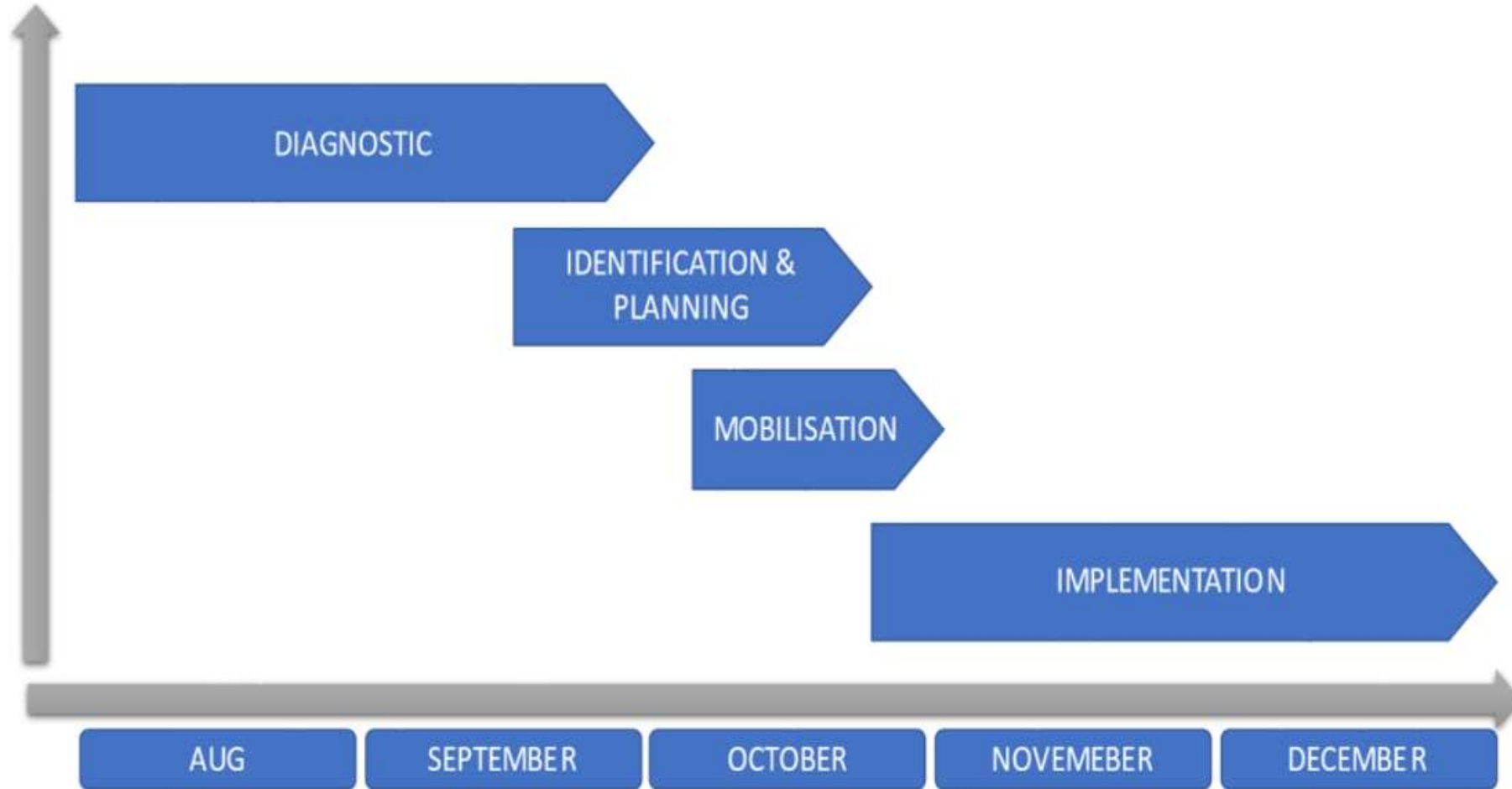
What are the challenges?



Sources of support



The journey



Telephony & Demand/Capacity Work



Data quality from digital telephone system.

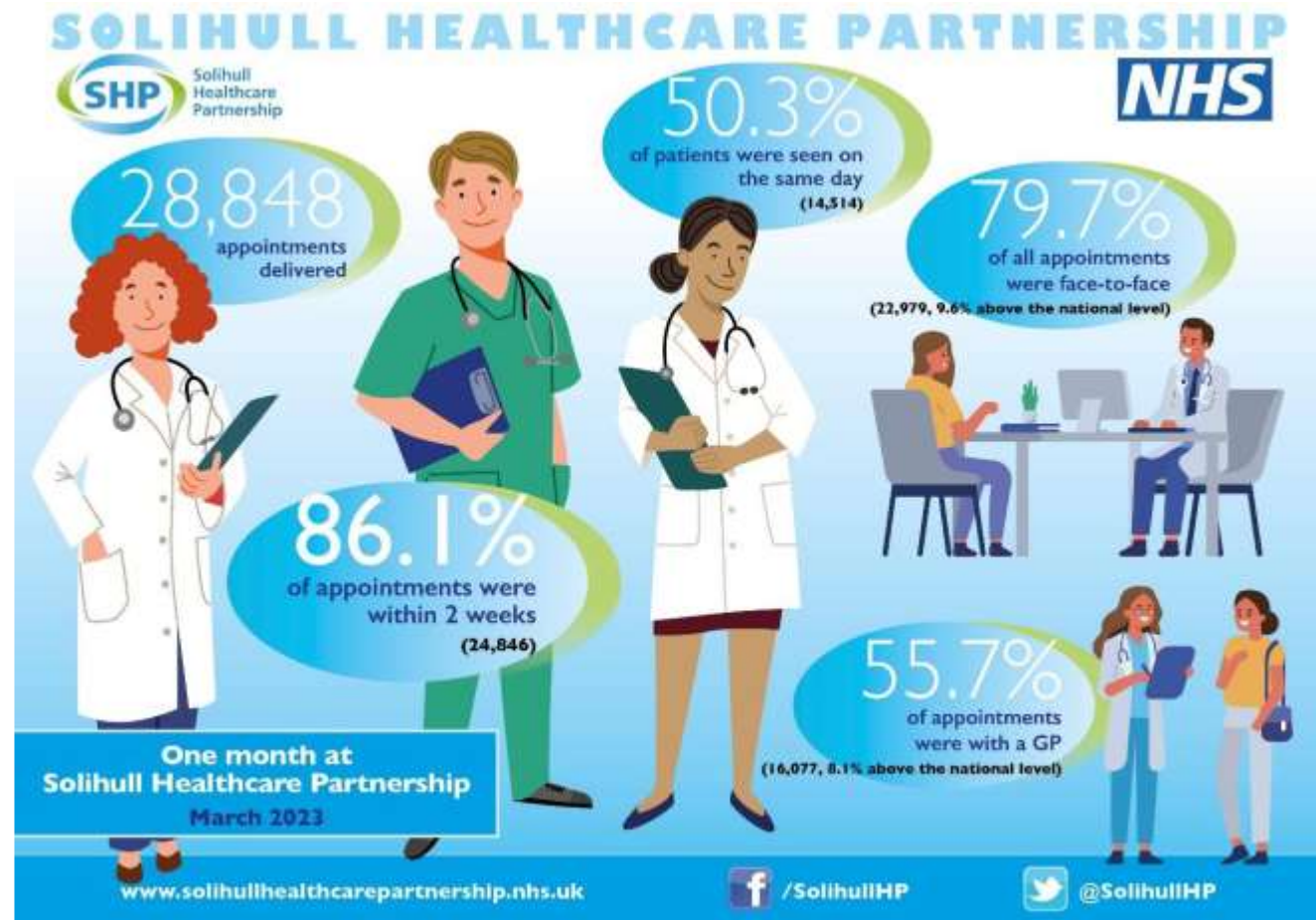
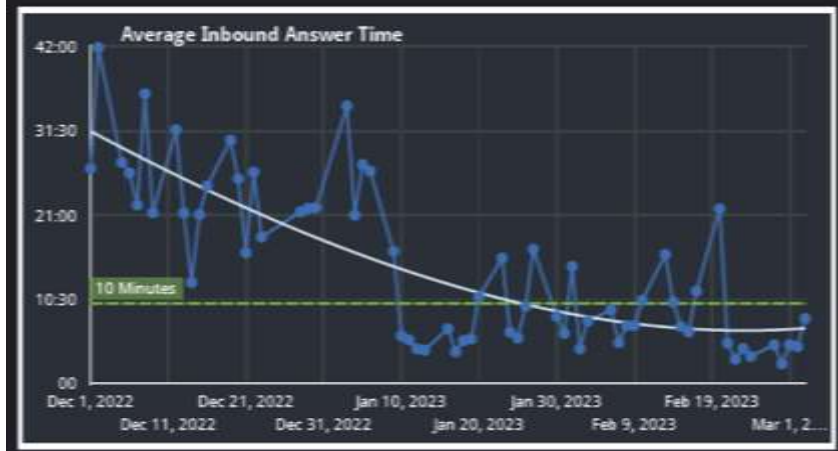
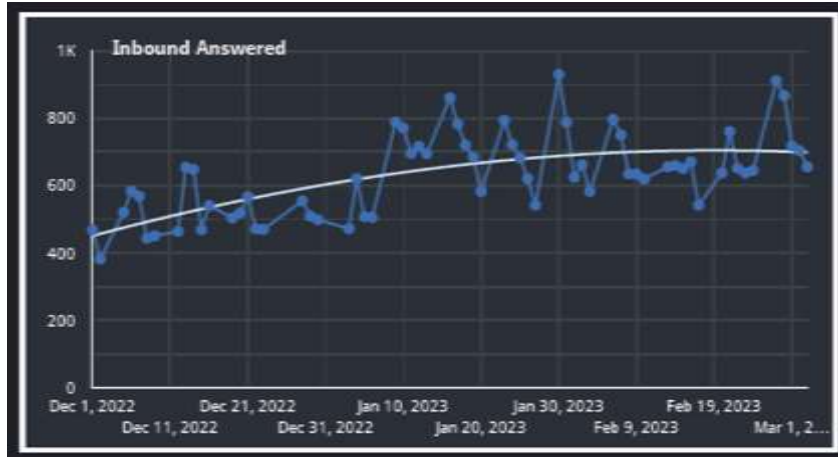
- **No. of calls, no. of callers, time of 1st attempt, dropped / abandoned calls.**

Audit appointment capacity vs patient demand

Review of telephone system configuration

- **call flow redesign, contact centre and telephony infrastructure**

Changing outcomes



Digital integration



NHS App uptake

- ☐ Facilitates easier access to repeat prescriptions
- ☐ 31,000/56,000 patients use it
- ☐ 650-700 repeat prescriptions/week
- ☐ Improves telephone access for patients

.



Care Navigation - Modern General Practice Approach



**SHP Care Navigation
Training**



Signposting Tools



**Employee
Recruitment &
Retention Plan**



Outcomes



Effective navigation is a key element of delivering coordinated, person-centered care and support



Sustainable current and future workforce, offering opportunities for development.



Improved staff wellbeing

Implementing Modern General Practice Access



Our Vision Statement



Engaging with our community to enhance the health and wellbeing of our neighbourhood



Enabling our team to create an environment that encourages excellence



Working with the community to provide compassionate, person-centred responsive care

Thank you.....

Find out more

Universal support

For practices and PCNs

- Webinar series on the key focus areas; demand and capacity, navigation and triage, telephony journey, online journey and practice workload.
- QI training for practice and PCN staff.
- Development programme for PCN Digital and Transformation Leads
- Online resources, including quick wins

[Register for the demand and capacity webinar series](#)

'Hands on' intermediate and intensive support

For practices and PCNs

Practices and PCNs can find out more about the hands-on support provided nationally by [registering for an introductory webinar](#).

ICBs are coordinating hands-on support and capacity funding to practices.

Contact your ICB lead to confirm your interest as a practice or PCN.

Join PCIC, the national Primary Care Improvement Community

A community for all involved or interested in Primary Care quality improvement.

Joining gives you access to:

- support through a national network of like-minded colleagues
- events and resources on a range of quality improvement topics
- a monthly newsletter with the latest developments and resources

Join the community on: [Connect - our online space on FutureNHS](#)

Contact us: england.si-pcic@nhs.net

Q&A



We're hosting a series of webinars to provide more information about the Delivery Plan for Recovering Access to Primary Care

31 May, 1 – 2:30pm	Working to improve access to general practice through social prescribing and placed based working
31 May, 6 – 7pm	Community Pharmacy in the delivery plan for recovering access to primary care
July 2023 (date TBC)	Procuring Cloud Based Telephony
July 2023 (date TBC)	Demand, capacity and telephony

Visit https://future.nhs.uk/P_C_N for the schedule of webinars related to delivery plan, as well as registration links.